



Aboriginal Health & Wellness Centre of Winnipeg, Inc.

181 Higgins Avenue, Suite 215 Winnipeg, Manitoba R3B 3G1
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* JOB POSTING *

Position: REGISTERED NURSE 2

Department: Clinical Department

Site: Aboriginal Health & Wellness Centre of Winnipeg, Inc. (AHCW) *in* the Neeginan Centre

Address: 215-181 Higgins Avenue

Reports to: Director of Primary Care

Status: 0.2 FTE

Hours of Operation: Monday-Friday; 8:45am-4:30pm (1 day/week)

Union: Manitoba Association of Healthcare Professionals (MAHCP)

Salary: \$42,986 - \$50,074

Date: Immediately

JOB OVERVIEW

The Aboriginal Health & Wellness Centre of Winnipeg, Inc. is accepting applications from qualified persons for the Registered Nurse 0.2 EFT position. AHCW is committed to achieving employment equity, therefore encourage applicants to self-declare in cover letter if Indigenous (First Nation, Status and Non-Status, Metis and Inuit).

Working under the leadership and direction of the Director of Primary Care, the Nurse is responsible for providing a broad range of primary medical care services to constituents of the Aboriginal Health & Wellness Centre. The Nurse assists in the development, implementation and maintenance of primary health care programs by way of the Reserved Acts of Nursing utilized throughout the Clinic operations, and providing ongoing guidance and leadership to, Medical Clerk(s) and Community Health Worker(s) in the Centre. The Nurse shall ensure that all activities are undertaken in a manner that is consistent with, and complementary to, the Vision Statement, the Principles and Values and the policies and procedures of the Aboriginal Health & Wellness Centre.

DUTIES & RESPONSIBILITIES

Utilizing the Medicine Wheel as a culture-based tool, and operating within a Reserved Act Model of Nursing, provide direct medical services including: primary patient care and treatment; health promotion and education; disease prevention; and referrals to traditional health and wellness resources for constituents requiring access to the various health care programs developed for the Indigenous community.

Through the use of Electronic Medical Records (EMR), or other medical software applications utilized by the Centre, provide detailed medical input necessary for the collection and analysis of pertinent medical / patient data and statistics utilized to assess resource allocation, utilization and program effectiveness, and to coordinate work schedules and daily activities in order to ensure efficient, effective delivery of primary health care services.

As a member of the Nursing Team, conduct and participate in program needs definition studies that involve the identification of existing and emerging healthcare issues, assist in the design and development of effective, culturally appropriate solutions to these issues, participate in the implementation and maintenance of these systems and programs, and provide objective input relative to the effectiveness of primary health care programs.

Maintain detailed case files and records of all communications, referrals, transactions and interactions with constituents and associated support services, in order to ensure effective case management.

Assist in the formulation, implementation and evaluation of the policies, procedures and nursing practices of the Aboriginal Health & Wellness Centre.

Establish and maintain an effective network with a wide variety of agencies, programs and supports providing community and culturally based health, wellness and lifestyle supports to members of the Indigenous community, for the purpose of promoting, providing and receiving constituent referrals.

Participate in the delivery of external training sessions, workshops, events and internal training and development initiatives relative to the promotion of wellness and culture based health services and supports.

QUALIFICATIONS

- Ability to communicate in an Indigenous language(s) and a knowledge and understanding of traditional Indigenous values, beliefs and healing approaches would be a definite asset.
- Preference will be given to those applicants competent in an Indigenous language and/or knowledge of Indigenous customs, traditions and values
- One year of independent clinical experience as a Registered Nurse (in the last three years) in one or more of the following areas: Community Health or Primary Care
- Demonstrated clinical competence in the delivery of primary care services to a variety of client groups with Experience working with clients with mental health and/or addictions an asset.
- Current registration or eligibility for registration, with the College of Registered Nurses of Manitoba.
- Responsible for maintaining and providing proof of registration with the College of Registered Nurses of Manitoba (CRNM).
- Active participation in professional associations e.g. Association of Regulated Nurses of Manitoba (ARNM) preferred.
- Satisfactory employment record required
- Demonstrated effective oral and written communication skills, critical thinking/problem solving skills
- Ability to function in a demanding and stressful environment. Adapt quickly to changing situations with frequent interruptions.
- Demonstrated experience working within a community medical office / clinic environment combined with a comprehensive knowledge of / exposure to primary health care services, community health care programs, determinants of health, and their

application to community health services. Ability to perform independently, take initiative, and as a member of the healthcare team.

- Ability to adapt quickly to changing situations
- Ability to function in a demanding and fast paced environment.
- Demonstrated effective conceptual, organizational, interpersonal, critical thinking/problem-solving and decision-making skills.
- Practical experience in the operation of a personal computer, including the use of medical related software, word processing, and spreadsheet / data base applications, as well as the operation of other general office equipment.
- Exceptional interpersonal skills combined with superior communication skills including a demonstrated ability to facilitate presentations to groups and committees of various sizes.
- Possess a current Province of Manitoba Driver's License and a suitable vehicle for work-related transportation
- Valid Class 5 driver's license and use of a personal vehicle for business-related purposes.

All positions are subject to Criminal Record and Child Abuse Registry checks. Applicants may be required to undergo testing to determine the knowledge, skill, and ability required for position.

AHWC is committed to equity and inclusion and is on an earnest journey to increase responsiveness to Indigenous peoples by promoting a workforce that is representative of the communities we serve. We encourage applications from Indigenous persons, those with personal and/or familial lived experience, and members of equity-seeking groups. Qualified applicants are encouraged to self-declare in their application.

CLOSING DATE FOR APPLICATION: open until position is filled

Please submit cover letter, resume, and three work related references to:
directorprimarycare@ahwc.ca